



WAKE UP HR!

It's Time to Get Curious

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**LEADING THROUGH
WORKPLACE HURDLES**





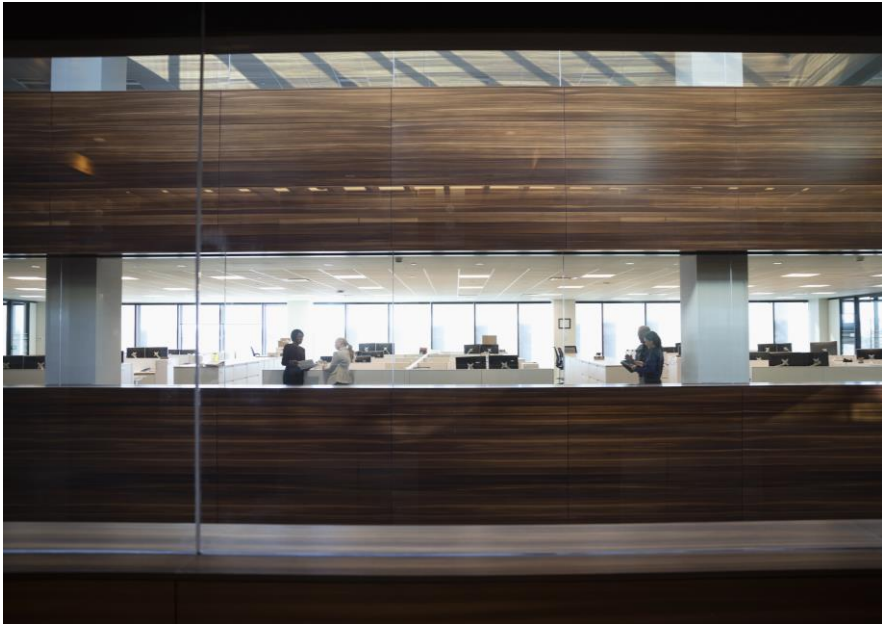


Yes,
WE ARE
OPEN



An aerial, top-down view of a dense, futuristic city. The buildings are tall and modern, with a mix of glass and metallic surfaces. A central area of the city is highlighted with a bright, glowing light, creating a focal point. The overall color palette is dominated by blues, greys, and whites, with the central glow adding a warm, yellowish-white light. The perspective is from directly above, looking down on the city's layout.

The Future of Work
is Already Here



Redefining the Definition of “Work”



Curious about
Curiosity



Radical Curiosity Explained



HUMANS ARE
WIRED TO BE
CURIOUS



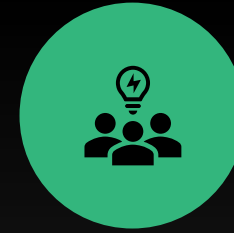
WE LEARN BY
QUESTIONING
(INQUIRY)



CURIOSITY
ALLOWS US
TEST TO
ASSUMPTIONS/
CHALLENGE
BELIEFS



CURIOSITY
ALLOWS US TO
EMBRACE THAT
THE
"IMPOSSIBLE" IS
POSSIBLE




CURIOSITY
CREATES
INCLUSION AND
INSPIRES
IDEATION
THROUGH
IMAGINATION



The Intersection of Curiosity and HR



Creating a curious empowered workforce



From Onboarding to Offboarding
(and everything in between)



How
Why
Who
Does
Is
If



Allow for assessment on the variety of questions being asked (to avoid asking the same type of questions..)



SORT into Three Types

Knowledge
(requires
evidence or fact)

Opinion
(subjective
preference)

Judgement
(reasoning to
deduct answer)

Bucket Questions

Interrogation Questions

Allow for the assessment on quality – are you asking the RIGHT questions.

Is the question stated correctly?

Is the question biased?

Context: Did you ask the question in a way that reflects the complexity of the question?

Is the question relevant?





Creating a culture of exploration

EXPERIENCES

Apprenticeships

Open Houses

Mentorships

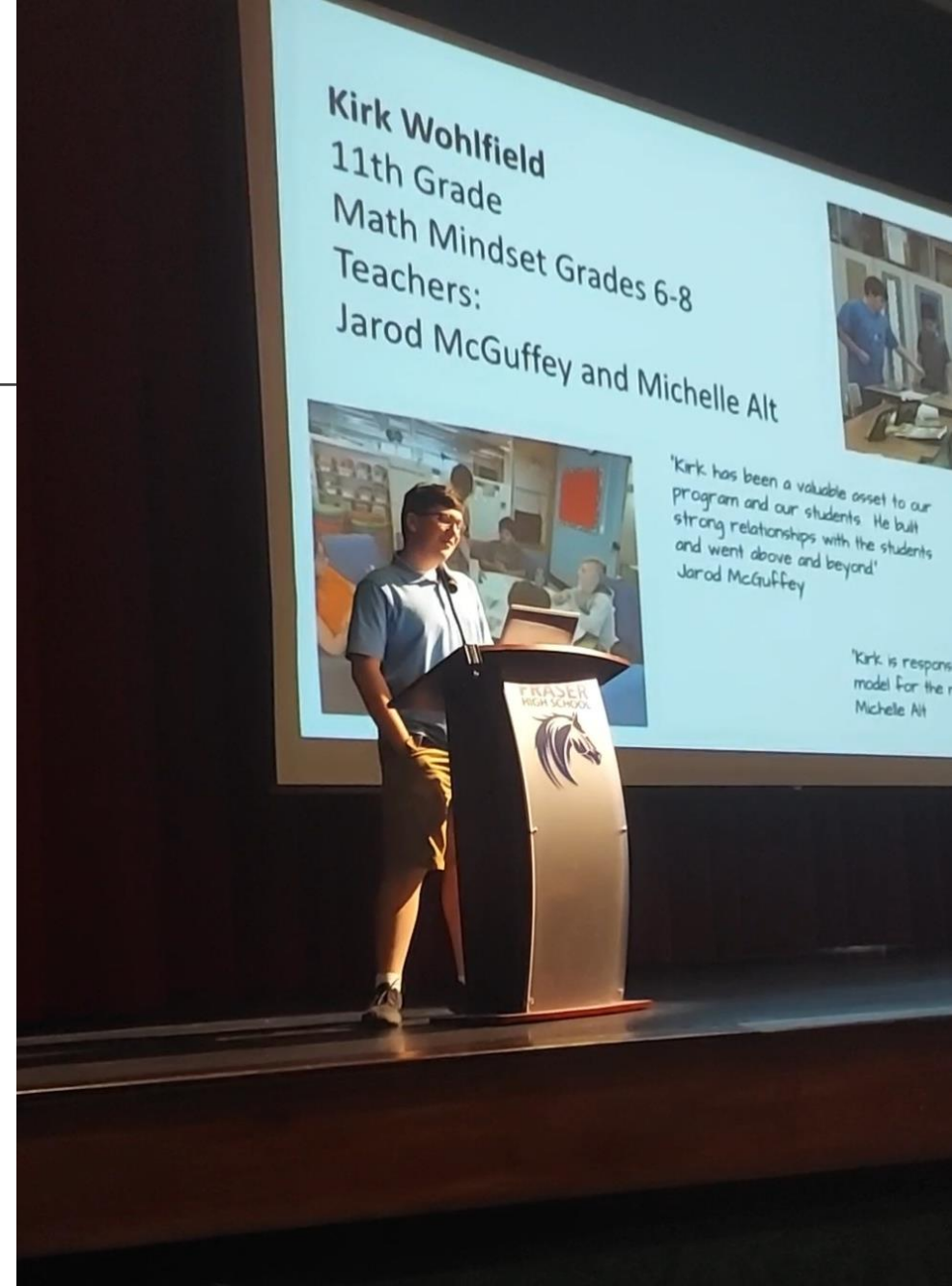
Sponsorships

Internships

Job Shadowing

Canvas LMS interface showing a lesson plan for '9/7: How Children Play Lesson Plan'. The page includes a navigation menu on the left with options like Home, Modules, Grades, Announcements, Assignments, and a calendar. The main content area displays the lesson title and a list of assignments, including '9/7: How Children Play Lesson Plan' and '9/7: How Children Play Lesson Plan'. A notification at the bottom indicates the user is logged in as a student.







Embrace your HR
Curious!

Re-Imagining HR

Recruiting

Training (onboarding and upskilling)

Performance Management (coaching/PFS or PIP)

Employee Relations (investigations)

DEI & B

Employee Engagement

Leadership Development

Process/Workflow and Transformation



Peeling the Onion

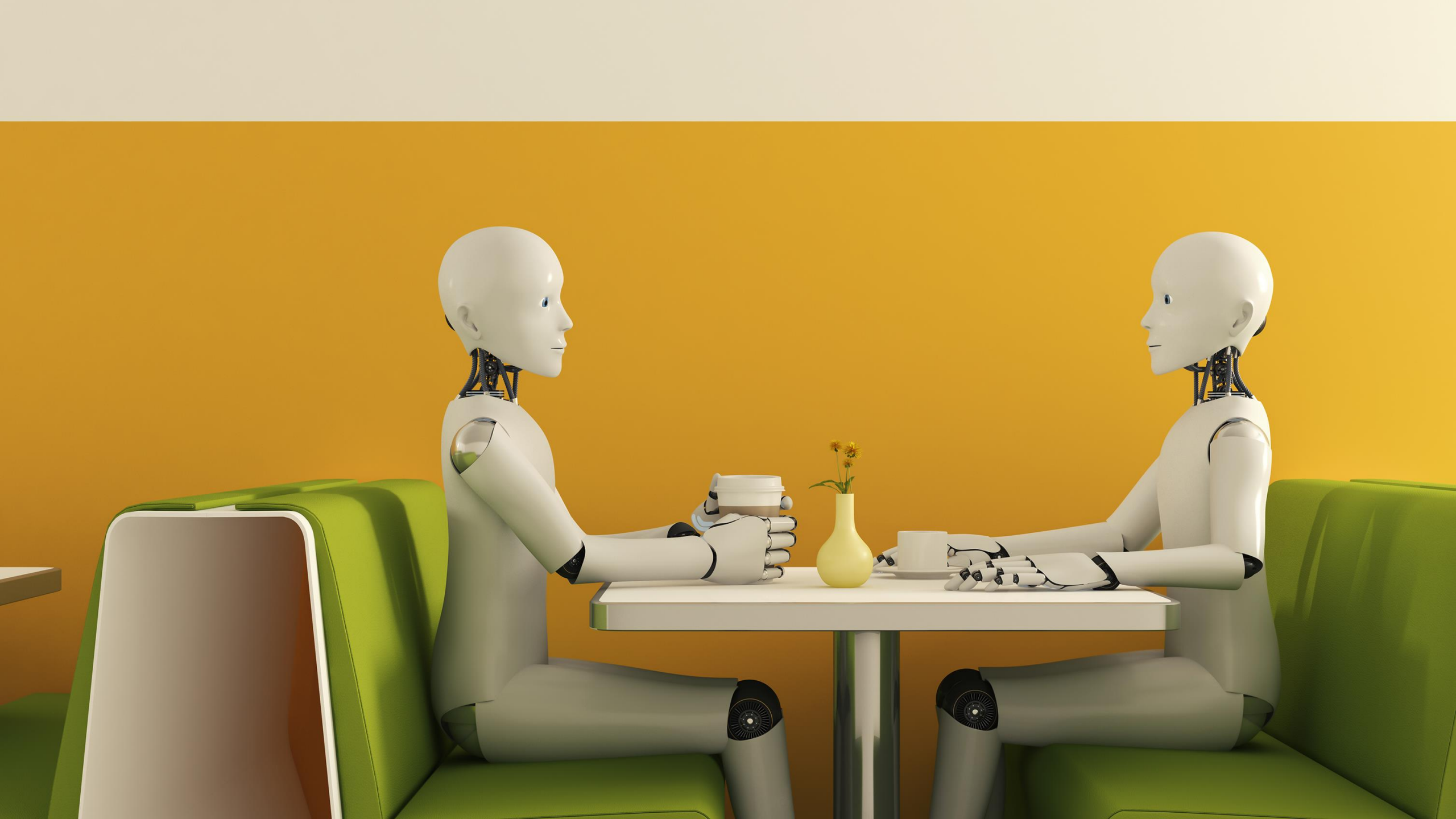






*“Failure is an opportunity to be
curious without judgement”*

~ Tina-Marie Wohlfield





Observe Listen Learn and Lead



SLOW DOWN
DISCOVER AND
EXPLORER



CURIOS >
JUDGMENTAL



CURIOSITY IS THE
CATALYST FOR
INNOVATION



GROWTH MINDSET
(LEARN AND FEED -
YOUR IMAGINATION)



SHARE WITH OTHERS



Curiosity is the
future of work!



#HRHelpingHR

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