

OUTRAGEOUS EMPLOYMENT LAW CASES ... and the Lessons We Can Learn!

HR Virginia 2024

ANNUAL STATE CONFERENCE

APR 21-APR 24 | RICHMOND, VA



**LEADING THROUGH
WORKPLACE HURDLES**

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WARNING:

This program is recommended for mature audiences only. It contains adult language and situations.



“Great cases ... make bad law.”
-- Oliver Wendell Holmes, Jr.

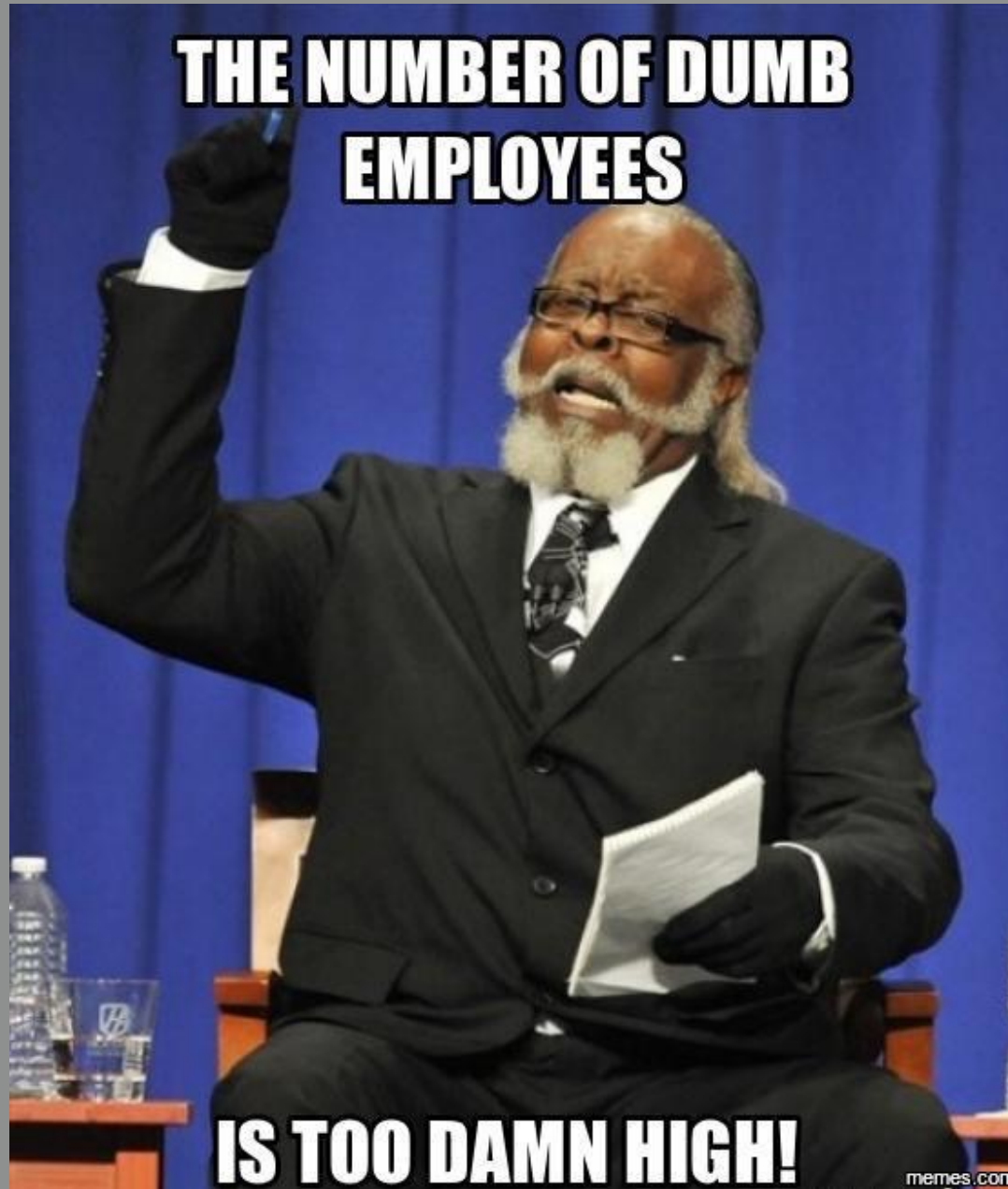
Our Two Themes for Today ...

The law is serious ...



but it can't always
be taken seriously!







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Here's an unpopular opinion:
I'm actually not at all concerned
about innocent men losing their
jobs over false sexual assault/
harassment allegations.

3:45 PM · 21 Nov 17 · [Twitter for iPhone](#)

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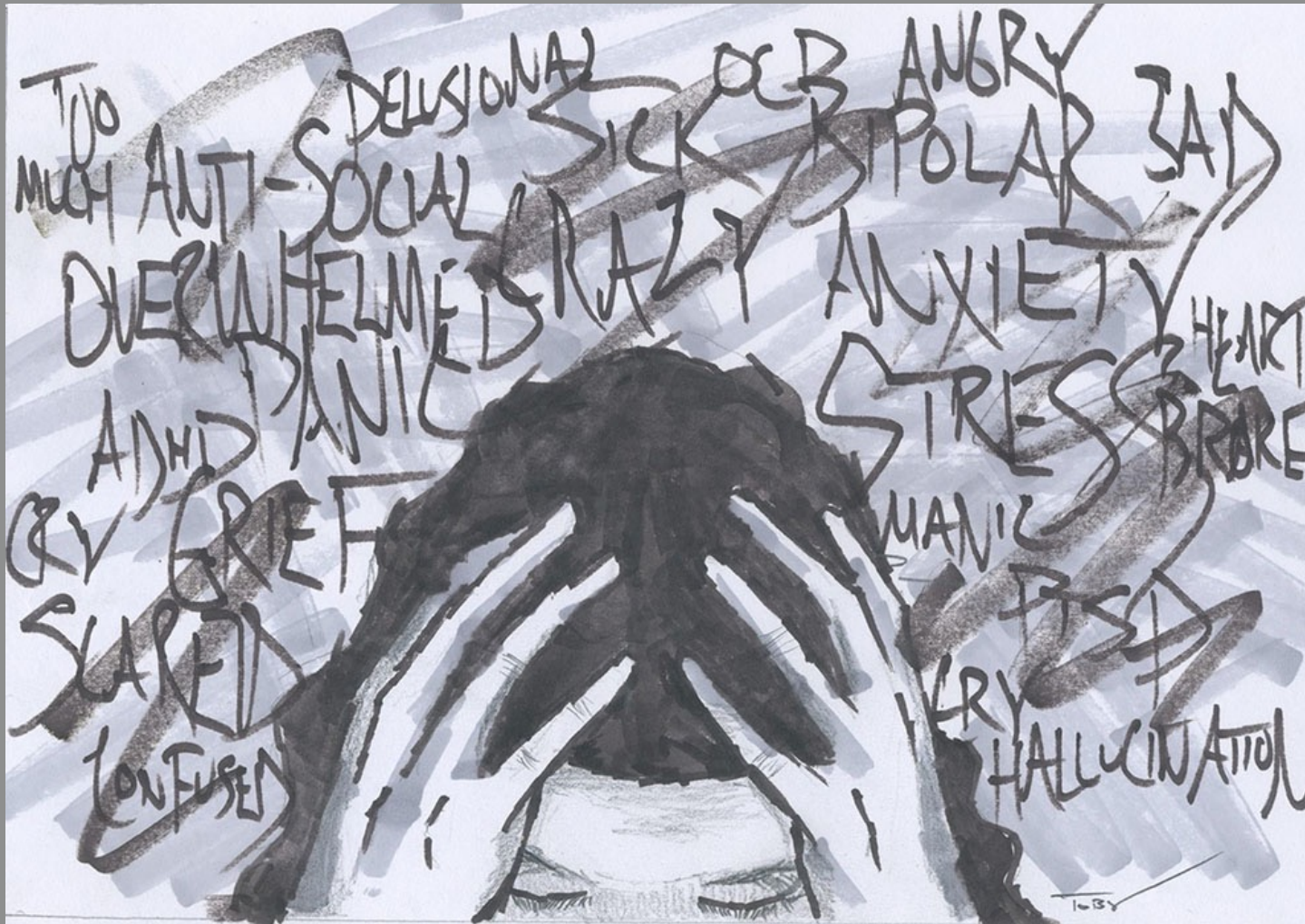
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Lono Named Softball Co-Head Coach





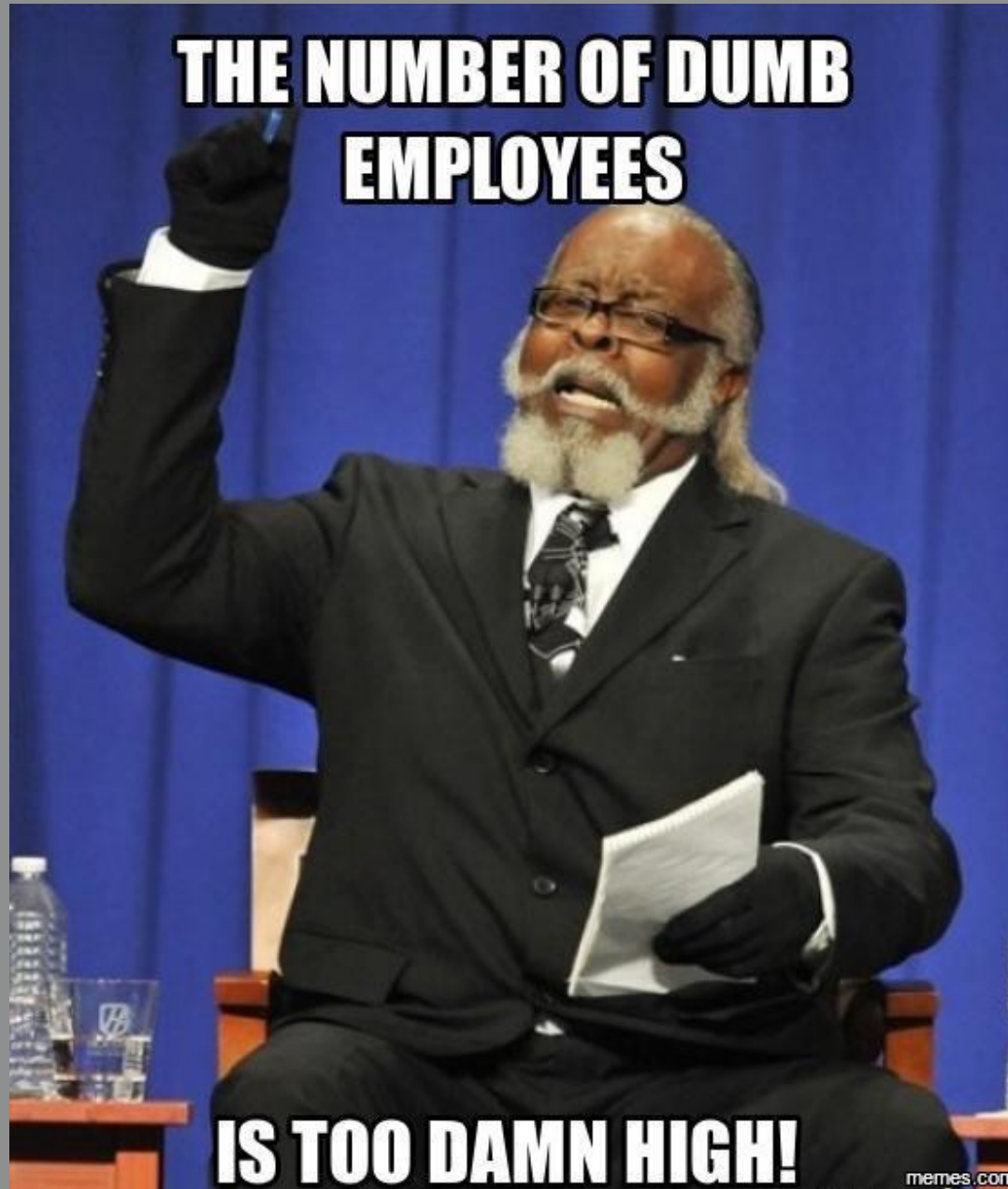
**NLRB RULES
EMPLOYEE'S
"BLACK LIVES
MATTER" ACTION
AT HOME DEPOT
WAS PROTECTED**





Sometimes You Can't Learn Anything from a Case

Except Maybe ...



Thank You!

Randy Sparks

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