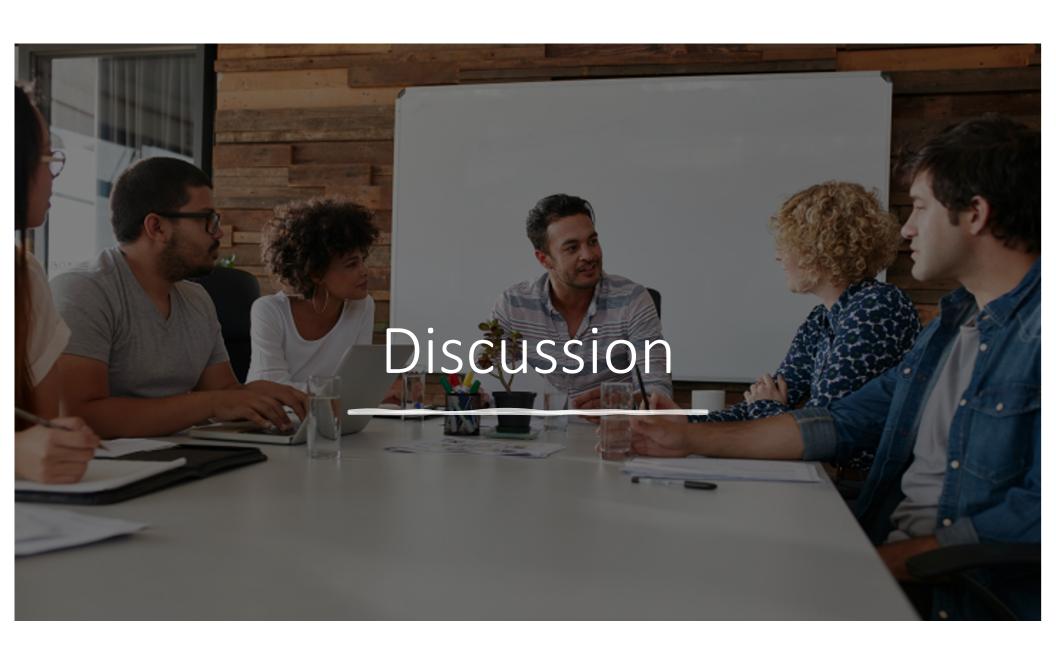


CAN YOU RELATE?







 What are the consequences of hiring just to fill a position?

Why do we keep doing it?



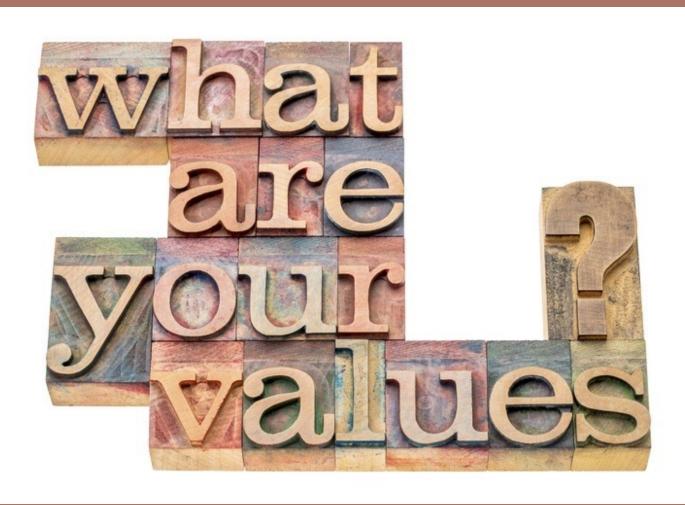
Values/Alignment

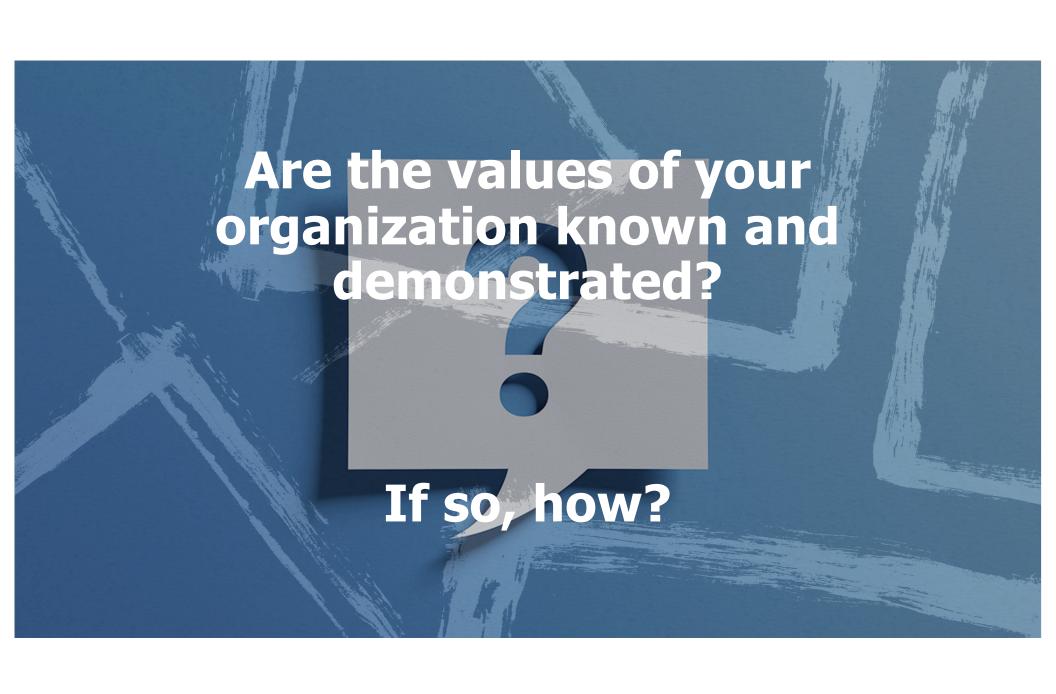
Hiring/Onboarding

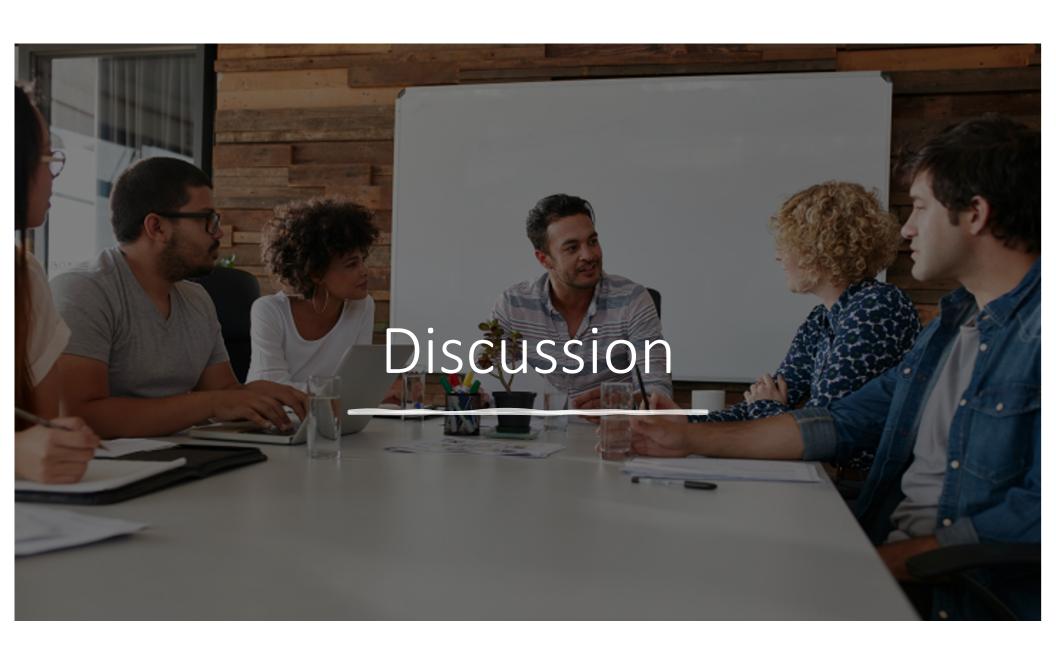
Accountability













- Select one value
- Expand that value into a behavioral statement.
- Identify non-negotiables related to the value. (we can not tolerate.....)





- What questions can we ask based on this value?
- What if we interviewed for culture 1st and Skills 2nd?
- What do you need walking in the door?





Do managers ignore employee behavior and performance issues?

Responsibility equals accountability equals ownership. And a sense of ownership is the most powerful weapon a team or organization can have.



Pat Summitt









Thank you!

Kim Nash THriv, LLC

